

Resident and Fellow Leave Guidelines effective 7/1/2022

Time off for residents and fellows will be front loaded into myTime on July 1st of each year. Time will not roll over year to year or be paid out at termination.

Residents and Fellows will receive 100% salary continuation for the first 6 weeks of an approved medical, parental, or caregiver leave of absence. Vacation/PTO/ETO will then be used for any additional weeks.

Benefits will remain active during an approved leave.

Residents and Fellows must contact Lincoln Financial Group to request leave.

Leave intake line: 877-321-1140

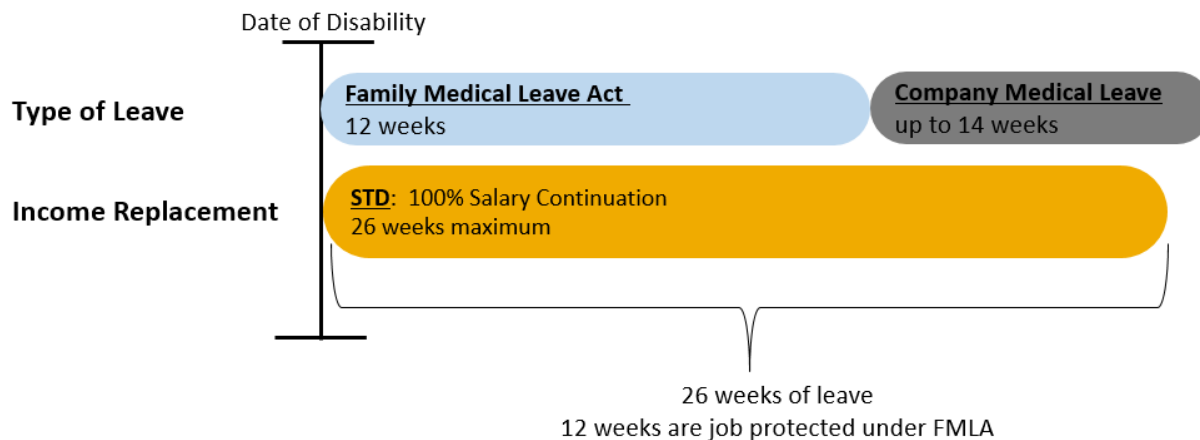
Register online using code: JEFFERSON-EE at www.mylincolnportal.com

Note: You will need to reach out to your program director to discuss any impact the leave may have on academic requirements and board eligibility.

LEAVE EXAMPLES

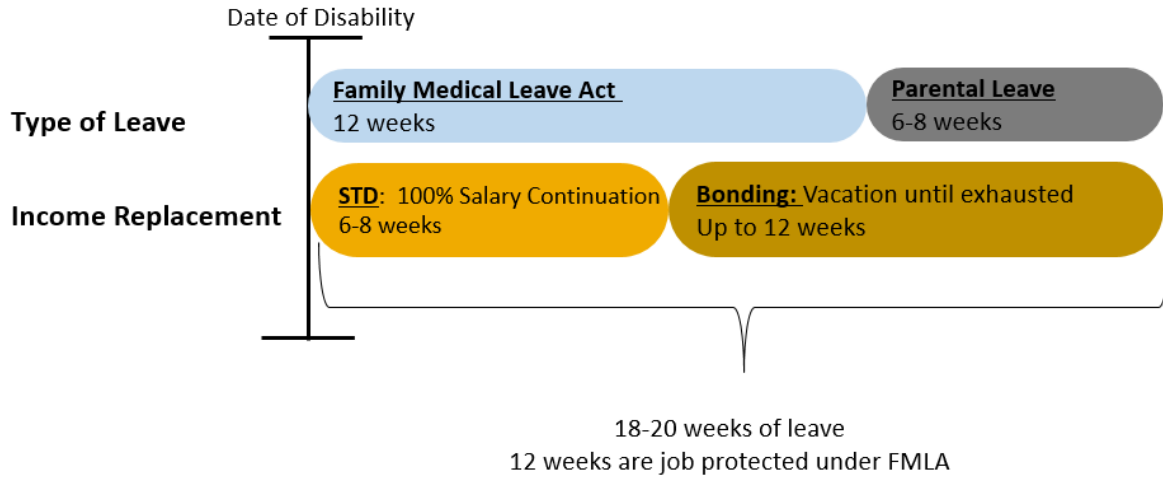
Medical Leave - own serious health condition – 100% salary continuation (26 week maximum).

This scenario represents a disability leave for Residents and Fellows.



Maternity Leave - 100% salary continuation for 6 to 8 weeks, then available time off for bonding.

This scenario represents a maternity leave for Residents and Fellows.



Caregiver or Parental Leave - 100% salary continuation for 6 weeks, then available time off.

This scenario represents Care of a family member or parental leave for Residents and Fellows.

